



# 7<sup>th</sup> Agile Workout

**19 June 2019**

Hosted by **Agile Consortium** – BCN Amsterdam Arena  
**FREE** for members of the Agile Consortium

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After five successful Agile Workouts so far we offer you another opportunity to improve your Agile shape. Go for IT!

Embrace the opportunity to participate in a workshop, facilitated by Agile experts and be inspired! We offer the chance to join one of the high quality workshops. See details about the Agile Workouts in this flyer and the website of the Agile Consortium.

Block your agenda for the Agile Workout on June 19<sup>th</sup> and register asap via <http://www.agileconsortium.net>. Only a limited number of seats are available!

Program:

**17:00** Doors open: Come in and have a drink

**17:30** Meet and eat: Meet other Agilists and enjoy dinner

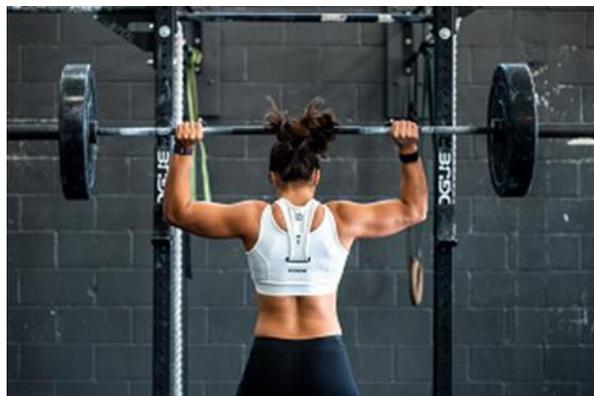
**18:30** Select the workshop you want to participate and go for it!

**21:00** Inspired when you leave and spread the word

**FREE** entrance for members of the Agile Consortium

Non-members only pay **49 euro** excl. VAT

*\* Workshops will be in either Dutch or English, depending on the preferences of the attendees.*



# Workshops and Facilitators

## Workshop 1 – Agile and Politics

“How to deal with the paralyzing monster”

Participants: minimal tbd, maximum tbd

You have THE BEST team EVAR. You can achieve ANYTHING.

Yet you are not...nothings seems to work and everything you try seems to run into a wall.

### **Politics within companies and the impact on success**

This wall, especially in more traditional companies - even if they have committed to Agile -, is often politics. Hidden agendas, egos, management games, little fiefdoms in the big empire that you call the company.

This session will go into the subject of politics within companies. Is it a big hairy paralyzing monster that you don't want to touch with a twenty-foot pole or something you have to deal with and have to find out how to use it to your advantage?

As coaches and mentors we should be aware that the people we work with are often influenced with internal organization politics. The teams, management and individuals we coach need to be able to deal with anything that can influence their success. Politics can be a large influence on this success. Politics influences the transparency and cooperation in an organization and these are large drivers of Agile. For instance when we look at Scrum the Product Owner has to deal with Stakeholders and management and their politics. Scrum Masters need to be aware of politics in an organization to be successful in handling any organizational impediment.

### **What will this workshop bring?**

In this interactive session I will go into organizational politics and the effects of it. I will present result on research I have done on this subject in the past year. The presentation is based on my own experience and that of people in multiple organizations and roles that I have interviewed so far.

We will also interact together on your own experiences and issues on politics in your own organization. Together we will investigate how to deal with issues and how to make use of politics by being more aware of it or to turn it to your advantage.

Facilitator: [Julya van Berkel](#)



Educated as chemical and computer sciences engineer Julya started her career as software developer in insurance and high tech companies. She has also been a manager in a small consultancy firm and worked a lot in R&D.

Julya has been familiar with Agile since 2002. At that time she got involved with a team that used XP. Her next main experience with Agile frameworks was in 2005 when her employer decided to start using Scrum. As Scrum Master Julya has been helping teams since 2006 and getting more confident to train and coach Agile to others she now considers herself more an Agile coach.

Working for large system integrator companies as a consultant Julya has worked in many different areas yet mainly in software development organizations. Companies she worked with vary largely from service, logistics, airlines, public transportation, government, energy, financials and high tech.

Julya currently works as a freelance Agile coach and trainer for different organizations. Helping whole organizations transform though also helping on a team or individual level. Teaching Scrum and Agile courses in open of company trainings and sometimes speaking on conferences on subjects that include Agile or topics linked to Agile.

## Workshop 2 – The Good, the Bad and the Ugly Agile practices...

“Learn from others and prevent to step into the same pitfalls...”

Participants: minimal tbd, maximum tbd

### What Agile practices work and what not?

What Agile practices you experienced made you feel being in heaven?

And which made you feel utterly frustrated?

### What will this workshop bring?

In this session, we will take you on a journey to heaven and share our best practices with you. We will also share some frustrations and of course we will give you hints and tips how to avoid these. When you already feel frustrated, we will provide advice how you can take an exit on this road and take the path to heaven. Join this session and share your best and worst practices.

Facilitators: [Dick Croes](#) and [Theo Gerrits](#)

Dick and Theo are two of the most experienced Agile coaches in the Netherlands. Theo works for the leading Agile company Xebia and Dick is an independent contractor. Together they have over 40 years of experience in Agile projects and transformations. Both are Agile Masters and examiners.



## Workshop 3 – Agile Transition Roadmap: Startup, Speedup, Sustain.

Participants: minimal 4, maximum 16

### Why you need a Roadmap when pursuing an Agile Transition

When a company or department has decided to “become Agile” we often talk about an “Agile Transition”. The question is however: what does this transition actually look like. Thankfully most of the time Agile Coaches are hired to help the organization along. But even Agile Coaches struggle with the question how to make a transition concrete so that all people involved know at each point in time what to do and what to expect. I dealt with this issue the last 5 years by defining a Transition Roadmap and translate that into an Agile Transition Backlog.

As each transition is unique, so is the Roadmap and Backlog. Yet there are some structures that can be reused and gives guidance and overview. A recurring pattern I used were the main Epics: Startup, Speedup and Sustain. You’ll find an appetizer in this [LinkedIn-article](#). We’d be glad to share our approach and experiences with you.

### What will this workshop bring?

During this workshop we’ll first explain why a transition Roadmap and Backlog are helpful; what effects are we aiming at. Next we share and discuss a concrete example. Once you got the idea it’s time to build your own Agile Transition Roadmap and Backlog in subgroups. At the end you should have enough concept and content to start with right away the next day.

Facilitators: [Lieuwe Zijlstra](#) and [René Romkes](#)



**Lieuwe Zijlstra** is certified Master Agile coach and working as an independent contractor. He has worked before within ING as Lean Backbelt and Agile Coach for over 8 years coaching both teams and management in their transitions to an Agile way of working. He has a background in IT-management, Service Management and IT-infrastructure.



**René Romkes** is a certified Agile Master and an experienced Agile coach. He has helped different large organisations in their transition to Agile. He likes to transform teams and organisations to a higher level of Agile maturity. René studied computer science and embraced Agile in 2006. He started RTO in 2001 and worked as a project manager for 5 years before switching to Agile. In his free time he is chairman of Agile Holland.